

LEADERSHIP LEGACIES

CREATING WORKPLACES OF CULTURAL SAFETY, CARE & COMPASSION



Creating a safe and inclusive work environment is vital for fundamental employee wellbeing, and for making a workplace where everyone is set up to do their best work for the organisation.

Your Aboriginal and Torres Strait Islander staff offer unique and valuable talents, perspectives and gifts that enrich your organisation. To meet Aboriginal and Torres Strait Islander people's needs, leaders and managers in modern Australian workplaces need to model an approach to leadership that is aligned with culturally responsive ways of knowing, being and doing.

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As a leader, you may already be committed and passionate about creating psychological, physiological and cultural safety in your workplace, but find it challenging to do so because:

- You and your team are increasingly busy and stressed, making it difficult to allocate time and energy towards initiatives that build safety
- Your team is already experiencing significant disconnection and conflict so it feels like it may be “too late”
- There doesn't appear to be any “quick and easy” solutions that you can implement right away
- You have previously engaged in training or development related to cultural safety or trauma-informed, however still feel uncertain or unprepared to manage complex psychological, physiological and cultural safety issues when they arise.
- You may feel uncomfortable to take on issues of cultural safety because of your own cultural identity and experiences.

If you resonate with any of the above, then Yamurrah's “Leadership Legacies: Creating Workplaces of Cultural Safety, Care and Compassion” can help.

About Our Training

Yamurrah's "Leadership Legacies: Creating Workplaces of Cultural Safety, Care and Compassion" training is a cutting-edge, experiential workshop for courageous leaders and managers seeking to develop their skills, knowledge and mindset to help their teams connect and thrive.

Our training delivers a comprehensive leadership development experience that is immersive, engaging, emotional, sensory, and filled with opportunities for reflection and integration. Key to our approach is the understanding that culturally responsive and trauma-informed leaders are not made in a single day, but are cultivated in focused, safe, embodied, collaborative learning journeys.



Our training uses a scaled system of leadership development to ensure you integrate learnings and discover your personal pathway to becoming more impactful as a culturally responsive and trauma-informed leader or manager.

The training has been carefully crafted to offer you a ground-breaking, culturally-informed, science-backed approach to becoming a culturally responsive and trauma-informed leader or manager. You will:

- Learn frameworks and engage in experiential learning that incorporates Aboriginal ways of knowing, doing and being;
- Learn the compounding trauma model and understand how Aboriginal staff experience structural and vicarious loading of trauma;
- Be introduced to a powerful trauma-informed care management model;
- Learn how to harness the power of complexity thinking to better place you to manage complex challenges arising out of psychological, physiological and cultural safety issues;
- Learn and apply powerful collaborative experimentation frameworks to harness the creativity of your team in creating more mutual safety and connection;
- Understand the correlation between safety and peak performance, and explore how to create a work environment conducive to flow-state performance;
- And much more...

WHY NOW?

In the modern organisation, our work lives and personal lives are intertwined more than ever before. People are increasingly willing to discuss their work-related difficulties and mental health openly. This has led to a greater awareness of what employees are willing to tolerate in their workplace and is increasingly shifting what employees expect from leaders and organisations.

Now more than ever leaders need to embody a form of leadership that can support employees to feel safe, valued and respected. Transparency and collaboration have become key components of modern leadership.

Importantly, this trend is set to grow. There has never been a more important time to focus on creating a culturally responsive and trauma informed organisation.

In this workshop, we will show you how.

Package includes 1 day face to face training as well as 3 online group review | coaching sessions (1 hour each)

Available dates | locations:

Tue 12 Nov - Sydney
Mon 18 Nov - Canberra
Mon 09 Dec - Brisbane

For group bookings,
email us and we will do the
registrations for you:
info@yamurrah.com.au

Please visit the website for the most accurate dates and to register:

www.yamurrah.com.au/training-calendar